

## Euglena Group Animal Testing Policy

The Euglena Group respects the global movement toward the abolition of animal testing. In line with the "Basic Guidelines for the Proper Conduct of Animal Experiments at Research Institutes, etc." established by the Ministry of Education, Culture, Sports, Science and Technology in Japan, we conduct our activities based on the following policy, which takes into consideration our ethical obligations regarding animal welfare. Ensuring the safety of raw materials and products is of utmost importance, we collect safety information widely, actively adopt alternative methods to animal testing, and establish and comply with the Group's safety standards.

1. In principle, we do not conduct animal testing for the development and manufacture of our own cosmetics in the Healthcare Business<sup>\*1</sup>, and use alternative methods to confirm safety and efficacy.

<sup>\*1</sup> Except in the unlikely event that we are held accountable to society for the safety or efficacy of our products, or when required by government authorities in certain countries.

2. Also, in fields other than cosmetics, it is our policy not to conduct animal testing to the greatest extent possible, and we continue to examine testing methods for alternative methods to animal testing. On the other hand, we may conduct animal testing for the development of materials such as our own raw materials (e.g. microalgae Euglena) or for evaluating the functionalities when there is no appropriate alternative method or required by laws and regulations, in order to confirm safety and efficacy. Even when it is unavoidable to conduct, we strive to minimize and improve animal testing based on the 3Rs (Replacement, Reduction, Refinement) policy in animal welfare, while emphasizing scientific validity.
3. We also require contractors and collaborators who keep animals or conduct animal experiments to comply with animal welfare laws, regulations and the 3Rs policy, and to conduct only experimental plans that have been approved by the Animal Experiment Committee and the Ethics Review Committee.

Date of Enactment May 31st, 2024